

<p>and payments again that debt are clearly recorded.</p> <p>There was also discussion about our position in relation to declaring Persons with Significant Control on the Companies House site. Ashley commented that this was intended for businesses with multiple shareholders where one or more held 25% plus of the shares and had voting rights. It does not appear to apply to us. It was not clear if there is still a requirement to list Directors. Cheema thinks this is the case so we need current names plus dates of birth. List would not include Brian.</p> <p>Ashley was thanked for his contribution and offered to consult further if needed. He left the meeting at 10: 52.</p> <p><u>Points from subsequent discussion</u></p> <ul style="list-style-type: none"> • David – we need to arrive at a full and final figure, and a means of paying it over time. He thought this should be published for the membership. • There was discussion of the fact that two current members of the Executive would be the beneficiaries and the optics of this. David suggested he and Alvin should meet to discuss and come back with a proposal. • It is for us to decide on future allowances and indeed whether all positions should be voluntary and unpaid. It was also felt that there were too few of us to get through the required workload and that we should look for new members either voted on to the Exec or on a co-opted basis. Brian commented that in the GTC the Board has 20+ members and there are others with specific jobs to do. • There was discussion of the implications of Cheema stepping down from the Exec and the extent of what he would continue to do until that point. There is nothing in place as there was when Steve Abrams handed over to Cheema with a period of familiarization over a period of months. Additionally Cheema posts content and the website and has to resolve problems including if the site temporarily goes down. Plus there's all manner of day-to-day admin tasks – sometimes very little, today 2 hours or so. The load would need to be spread across remaining/new members. How attractive will this be at zero allowance? Alvin said he would be happy to pick up some of this workload. • There was also discussion of Tony as Chair and Arbitration Officer stepping down and the timing of this. David suggested that Alvin become temporary Chair. Alvin said he would prefer to nominate 	<p>Names and dob's to Cheema please.</p>
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David. He thought David would have more gravitas in representing the IOV in the wider world. TM indicated that he remained content to step aside or to step down. This could be “normal process” and not one that required an EGM provided we could carry on conducting business without further resignations. David and Alvin queried the optics of stepping down at this point while negotiations around payments were in play. Brian once again counselled caution – to focus on functions, not personalities.

- TM said that we would need to consider the Arbitration Service which had been a USP and is written into our constitution. We also carry insurance specific to the risk associated with this task. Although in current circumstances this is rarely used the Exec would need to consider whether to continue the service, involving training [the [Chartered Institute of Arbitrators](#)], dispense with the service or offer it in a modified way.
- A revised Constitution would reflect our position as an organisation subject to the agreement of the majority of members.
- Cheema raised questions concerning our PayPal account. This is used for PPL licences and membership. There are limits on the account. The account holder is named as Steven Abrams. Cheema has spoken with him and there is a form to sign to transfer the account to someone else – or should we close it and use Stripe instead?
- There was an agreement to act to notify non-paying members that used to fulfill a function for the IOV but no longer do so that henceforth they will be required to pay their membership fee to remain as members. There are some grey areas that could prove troublesome e.g. the award at some point in history of Honorary status. Members felt that the communication should go out under my signature. It was further proposed by David that the communication should go out with a renewal reminder. Chair agreed to go through the list with Cheema and to see what other information could be gleaned e.g. through contact with Steve Abrams.
- There was brief discussion of Focus Magazine or any other subsequent publication that might replace it. Alvin asked if in principle I might be willing to edit future editions on a paid basis. I responded that this might be possible.

5. Further meeting/s.

Friday 10th September 1:30 – 3:30 pm.

6. Any Other Business (there was none)